

**LIBS PAVING COMPANY, INC.**  
**7001 ATKINS ROAD**  
**FLOYDS KNOBS, IN 47119**  
**812-944-8942**  
 Employment Application



We consider applications for all positions at Libs Paving Company without regard to race, color, religion, creed, gender, national origin, age, disability, sexual orientation, citizenship status, genetic information or any other legally protected status.

**APPLICANT INFORMATION**

Last Name	First	M.I.	Today's Date:
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security #: (voluntary)	Desired Salary	
Position Applied for	Who Referred You? _____		
Are you prevented from lawfully becoming employed in this Country because of VISA or Immigration status?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	<i>Proof of citizenship or immigration status will be required upon employment.</i>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony? (This does not prevent you from being employed)	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain

**EDUCATION**

High School	Address				
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College	Address				
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other	Address				
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

**MILITARY SERVICE**

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

**SPECIALIZED SKILLS**

CDL Truck Class A \_\_\_ CDL Truck Class B \_\_\_ Skid Steer \_\_\_ Backhoe \_\_\_ Bulldozer \_\_\_ Grade Tractor \_\_\_ Excavator \_\_\_ Paver \_\_\_  
 Paving Operations (i.e. lute, shovel, tamp) \_\_\_ Other \_\_\_\_\_

**EMPLOYMENT HISTORY***Start with your most recent employer. If you need additional space, please attach a separate sheet.*

Company		Dates:	MM/YY _____ to MM/YY _____
Address			
Salary		Reason for Leaving	
Company		Dates:	MM/YY _____ to MM/YY _____
Address			
Salary		Reason for Leaving	
Company		Dates:	MM/YY _____ to MM/YY _____
Address			
Salary		Reason for Leaving	

**REFERENCES***Please list three professional references.*

Full Name		Years Known Relationship	
Company		Phone	
Address			
Full Name		Years Known Relationship	
Company		Phone	
Address			
Full Name		Years Known Relationship	
Company		Phone	
Address			

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete and therefore I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 90 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Libs Paving Co. is of an "at-will" nature, which means that the employee may resign at any time and Libs Paving Co. may discharge employee at any time with or without cause.

In the event of employment, I understand that false or misleading information given in any application or interview(s) may result in discharge. I understand also, that I am required to abide by all rules and regulations of Libs Paving Co., Inc.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Do Not Write Below This Line

Arrange Interview Yes  No

Remarks: \_\_\_\_\_

By \_\_\_\_\_ Date \_\_\_\_\_